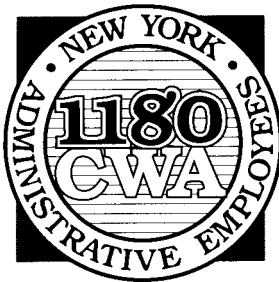


**LOCAL 1180**

6 Harrison Street



**COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO**

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ARTHUR CHELIOTES, 2009  
President

Assemblyman Rory I. Lancman  
77-40 170<sup>th</sup> Street  
Fresh Meadows, New York 11366

Dear Assemblyman Lancman:

Local 1180 supports legislation to 'establish a policy and program to allow employees to perform all or a portion of their duties through teleworking to the maximum extent possible without diminished employee performance; defines the term "telework" to mean to perform normal and regular work functions on a workday that ordinarily would be performed at the agency's principal location at a different location, thereby eliminating or substantially reducing the physical commute to and from such agency's principal location.'

Teleworking is an important component of an alternative work schedule program that can offer better service to the public and allow workers to address childcare, senior care and other demands that require greater flexibility in the standard workweek. Telework can reduce commutation costs for workers and the cost of employing caregivers.

Together with alternative work schedules such as compressed workweeks, flexible and staggered work hours, telework offers many benefits if employers respect the rights of the workforce and run these programs equitably. Alternative work schedules can open opportunities for workers to gain valuable skills and add greater value to the services provided to the public. It will improve morale and reduce fatigue associated with commutation. It will also reduce traffic on roads and crowding in our mass transit system while reducing reliance on foreign oil.

The implementation of any telework program will require negotiating with collective bargaining representatives of workers in a telework program since a telework program will impact current conditions of work. There must also be compliance with existing overtime and workday labor laws

Sincerely,

Arthur Cheliotis  
President